

**GOVERNMENT OF JAMMU AND KASHMIR
JAL SHAKTI DEPARTMENT
CIVIL SECRETARIAT, JAMMU/SRINAGAR**

Subject: Denial of study leave to pursue M. Tech in Soil and Water Conservation / Irrigation and Drainage Engineering on regular basis through SKUAT-Kashmir.

Government Order No. 202–JK(JSD) of 2025

Dated: 22.08.2025

Whereas, Chief Engineer, Jal Shakti (PHE) Department Kashmir vide letter No. JSD/PHE/Estt/7083-86 dated 15.07.2025 has submitted the case for grant of study leave for a period of two years in favour of Shri Amir Farooq Kutay, Assistant Engineer for pursuing Post Graduate Degree i.e. M. Tech in Soil and Water Conservation/Irrigation and Drainage Engineering through SKUAT-Kashmir through regular mode, along with information on 33 point format devised by this department vide letter No. JSD/PHE/Estt/7083-86 dated 15.07.2025; and

Whereas, as per Rules 62(a) and (b) of the J&K Civil Services (Leave) Rules, 1979, the maximum duration of study leave that may be granted to a Government servant shall ordinarily be twelve months at any one time and, during the entire service, twenty-four months in all, inclusive of similar kinds of leave for study or training granted under any other rules while Rule 67(2)(a) of the said Rules, as amended vide SRO-274 dated 30.05.2013, provide that during study leave availed in India, a Government servant shall draw leave salary equal to the pay (without allowance other than Dearness Allowance) that the Government servant drew while on duty immediately before proceeding on such leave; and

Whereas, the case has been examined in the Department and it has been observed that while the Government encourages its officers to acquire additional knowledge and qualifications, the Department is presently facing an acute shortage of officers. Moreover, the needs of the Government are adequately served by the qualification already possessed by the officer. Therefore, at present, there is no justification for the Government to bear the cost of his higher qualification, as study leave entails such expenditure.

Now, therefore, in view of the above, the request for grant of study leave is not acceded to in view of the shortage of officers and the current assessment of the needs of the Government. However, the officer may, if he so



desires, be allowed extra-ordinary leave (without pay), without affecting his seniority.

By order of the Government of Jammu and Kashmir.


Sd/-
(Shaleen Kabra) IAS
Financial Commissioner (ACS)
Jal Shakti Department

No. JSD-GS/144/2024-G-JSD (C No. 7596495)

Dated:22.08.2025

Copy to the:-

1. Joint Secretary (J&K), Ministry of Home Affairs, Government of India, New Delhi.
2. Director Finance, Jal Shakti Department, J&K.
3. All Chief Engineers.
4. Director, Archives, Archaeology and Museums, J&K.
5. OSD to Hon'ble Minister, Jal Shakti Department, J&K.
6. Private Secretary to the Financial Commissioner (ACS), Jal Shakti Department, J&K.
7. Concerned.
8. I/c Website, Jal Shakti Department.
9. Govt. order file/ Stock file.


(Sahil Mahajan) JKAS
Under Secretary to the Government
Jal Shakti Department