

GOVERNMENT OF JAMMU AND KASHMIR
JAL SHAKTI DEPARTMENT
CIVIL SECRETARIAT, JAMMU/SRINAGAR

Subject:- Involvement of Shri Farooq Ahmad Najar S/o Ghulam Nabi Najar R/o Lurgam Tral, Orderly cum Chowkidar, Irrigation Division, Tral in Narcotic Drugs and Psychotropic Substance (NDPS) case in FIR No. 0043/2024 u/s 8/21/29 of NDPS Act - Police Station Kakapora - Dismissal from the service under Article-311(2) of the Constitution of India.

Government Order No. 195-JK(JSD) of 2025
Dated: - 14.08.2025

1. Whereas, Chief Engineer, I&FC, Kashmir vide letter No. 5812-13 dated 30.07.2025 has intimated Shri Farooq Ahmad Najar, Orderly cum Chowkidar, Irrigation Division Tral was involved in case FIR 43/2024 u/s 8/21/29 of NDPS Act in connection with the recovery of 6.5 grams of Brown Sugar, arrested for narcotic-related crimes, and remained in judicial custody with effect from 26.11.2024 to 18.12.2024 at Police Station Kakapora; and
2. Whereas, the said official was placed under suspension by the Executive Engineer, Irrigation Division Tral vide Order No. IDT/2664-68 dated 26.11.2024 in terms of Rule 31 (2) of J&K Civil Service (Classification, Control and Appeal) Rules, 1956, with effect from the date the official was arrested i.e. 26.11.2024; and
3. Whereas, Chief Engineer, I&FC, Kashmir vide Memorandum No. 622-24 dated 17.04.2025 served Article of Charges, Statement of Imputations upon Shri Farooq Ahmad Najar to furnish the written statement of defence within 15 days. The Charged Official has furnished reply in his defence on 29.04.2025, denying the allegations; and
4. Whereas, Chief Engineer, I&FC, Kashmir vide Order No. CE/IFCK/Estt/1721-22 dated 16.05.2025 appointed an Inquiry Officer to enquire into the charges leveled against Shri Farooq Ahmd Najar, Orderly cum Chowkidar who was found involved in a case pertaining to Narcotic Drugs and Psychotropic Substance; and
5. Whereas, Inquiry Officer provided the opportunity of hearing to the Charged Official vide letter No. 2231-33 dated 10.06.2025, to appear before the Inquiry Officer on 16.06.2025, to provide clarification, if any, and defend his position regarding the charges leveled against him. In response, the charged official provided a written statement in which he has denied the charges; and
6. Whereas, after considering all the relevant facts on record, the Inquiry Officer submitted the enquiry report, the findings as well as the recommendations of which are reproduced as under: -

Upon meticulous review of the available records and the dossier provided by the Investigating Agency, it is evident that Farooq Ahmad Najar S/o Ghulam Nabi Najar R/o Lurgam Tral has not only failed to uphold the standards of integrity and conduct expected of a public servant but has also actively engaged in activities detrimental to public welfare. His arrest along with the recovery of substantial quantity of narcotics from his possession, evidences a deliberate association with an illicit drug network, his conduct poses a significant threat to public safety, hampers the efforts of law enforcement Agencies and facilitates the continued spread of narcotics. Such activities not only endanger the lives of vulnerable individuals, particularly youth, but also contribute to a broader cycle of crime and social instability. The gravity of this offence warrants stringent legal action to deter similar conduct and uphold the rule of law. His actions constitute a direct violation of Rule 3 of the J&K Employees Conduct Rules, 1971, and he poses a significant risk to societal well-being. It is, therefore, recommended that the termination proceedings be initiated against him.

7. Whereas, the Chief Engineer, I&FC, Kashmir vide letter No. 5812-13 dated 30.07.2025, endorsed the recommendations of the Inquiry Officer against the said employee; and

8. Whereas, the matter has been examined in detailed in the department and in light of the irrefutable evidence, police investigations, arrest, custodial detention, and pending criminal trials, it is evident that Shri Farooq Ahmad Najar, Orderly cum Chowkidar, Irrigation Division Tral has engaged in illegal narcotic activities. His continued association with the government is untenable and detrimental to public interest; and

9. Whereas, Article 311(2) of the Constitution of India provides as under:-

311(2) No such person as aforesaid shall be dismissed or removed or reduced in rank except after an inquiry in which he has been informed of the charges against him and given a reasonable opportunity of being heard in respect of those charges:

Provided that where it is proposed after such inquiry, to impose upon him any such penalty, such penalty may be imposed on the basis of the evidence adduced during such inquiry and it shall not be necessary to give such person any opportunity of making representation on the penalty proposed.

10. Whereas, the case of Shri Farooq Ahmad Najar, Orderly cum Chowkidar, Irrigation Division Tral was placed before the Competent Authority for acceptance of the report of the Inquiry Officer and the Competent Authority has, after due consideration, in exercise of the powers vested under Article 311(2) of the Constitution of India, decided to impose the penalty of dismissal from the service of the State which ordinarily disqualifies him from future employment, as his continued employment poses a grave risk to public welfare and erodes trust in government institutions.



11. Now, therefore, it is hereby ordered that in terms of Article 311(2) of the Constitution of India, Shri Farooq Ahmad Najar, Orderly cum Chowkidar, Irrigation Division Tral, presently under suspension, is hereby dismissed from service, with immediate effect. He is also disqualified from any future employment with the government.

By order of the Government of Jammu and Kashmir.


Sd/-
(Shaleen Kabra) IAS
Financial Commissioner (ACS)
Jal Shakti Department

Dated:14.08.2025

No: JSD-HRM04/59/2025-G (CC.No.7670606)

Copy to the:-

1. Additional Chief Secretary to the Hon'ble Chief Minister, J&K.
2. Director General of Police, J&K.
3. Principal Secretary to the Government, Home Department, J&K.
4. Principal Secretary to Hon'ble Lieutenant Governor, J&K.
5. Joint Secretary (J&K), Ministry of Home Affairs, Government of India, New Delhi.
6. Commissioner/Secretary to the Government, General Administration Department, J&K.
7. Divisional Commissioners, Jammu/ Kashmir.
8. Inspectors General of Police, Jammu/ Kashmir.
9. Inspector General of Police, Crime Branch, J&K.
10. District Magistrate, Pulwama/ Superintendent of Police, Pulwama.
11. All Chief Engineers of Jal Shakti Department.
12. Director Archives, Archaeology and Museums, J&K.
13. OSD to the Hon'ble Minister, Jal Shakti Department, J&K.
14. PS to the Chief Secretary, J&K.
15. PS to the Financial Commissioner (ACS), Jal Shakti Department, J&K.
16. Shri Farooq Ahmad Najar, Orderly cum Chowkidar, Irrigation Division Tral
17. I/c Website.
18. Government Order file (w.2.s.cs).


(Sahil Mahajan) JK AS
Under Secretary to the Government
Jal Shakti Department