

**Government of Jammu and Kashmir
Jal Shakti Department
Civil Secretariat, Jammu/Srinagar**

Subject: - Complaint against Shri Rajinder Singh Slathia, Pump Operator, Jal Shakti (PHE) Department, Jammu – dropping of charges thereof.

**Government Order No. 160-JK(JSD) of 2025
Dated: - 30.06.2025**

1. Whereas, the Anti Corruption Bureau, J&K vide communication No. ACB (E-7281547) PHE-NG-39/2020-6017 dated 21.05.2024 has intimated that a complaint was received by the Bureau from Shri Sher Singh Jamwal R/o Talab Mohalla, Tope Sherkhania, Jammu, against Shri Rajinder Singh Slathia S/o Gujjar Singh, R/o New Plot, working as Pump Operator at Pump Station, Patoli, Sub Division Dhounthaly, Panjthirthi, Jammu. The complainant alleged that the subject, who was engaged as daily wager in the PHE Department and later regularized under SRO-64 in the year 1994, simultaneously continued to work with the Doordarshan News Unit, Doordarshan Kendra, Jammu; and

2. Whereas, the Anti Corruption Bureau further intimated that vide letter dated 06.10.2020, the said complaint was forwarded to Chief Engineer, Jal Shakti (PHE) Department, Jammu for enquiry and report. In response, District Vigilance Officer (DVO), Jammu submitted his report vide communication dated 31.08.2023; and

3. Whereas, the Anti-Corruption Bureau, has stated that upon perusal of the report submitted by the Chief Engineer, Jal Shakti (PHE) Jammu, the following facts were found:-

1) That the matter has been enquired from the Doordarshan Kendra Jammu, wherein, the Drawing and Disbursing Officer, Doordarshan Kendra Jammu stated that the said casual assignee namely Sh. Rajinder Singh Slathia was booked during the period of pandemic from April 2020 to July 2020 for normal functioning of office work and was paid Rs. 66,000/- as remuneration for the booking and the attendance for the casual/contractual assignee is not being maintained in RNU, DDK Jammu. However, casual assignees are being called for duty as and when required in the office/RNU/DDK Jammu.

2) That the said official was directed to explain his position viz-z-viz the said complaint and in reply he submitted an affidavit dated 27.05.2022 attested by Executive Magistrate, 1st Class Jammu, stating that he was not aware of the Govt. rules and took up the said casual assignment during off duty and he has performed his official duty assigned to him without any absence. He also assured that he will not repeat such an act in future. Moreover, the Superintending Engineer, Hydraulic Circle Jammu has recommended to warn the said official i.e Rajinder Singh Slathia that he should refrain from such activities in future.

4. Whereas, Anti Corruption Bureau has observed that from the perusal of the report, it came to fore that the allegations have been found established. However, the non-complainant has submitted an affidavit stating that he was not aware of the Govt. rules and took up the said casual assignment during off duty hours; and

5. Whereas, Anti Corruption Bureau, J&K has recommended that Regular Departmental Action (RDA) may be initiated against Rajinder Singh Slathia S/o Gujjar Singh R/o New Plot, Jammu working as Pump Operator, Jal Shakti (PHE) Mech. Division North Jammu; and

6. Whereas, the case was examined in the department and it has been observed that, vide communication dated 31.08.2023 addressed to Director, ACB, J&K, the DVO intimated that the matter has been enquired from the Doordarshan Kendra Jammu, wherein, the Drawing and Disbursing Officer, Doordarshan Kendra Jammu informed that the said casual assignee namely, Sh. Rajinder Singh Slathia was booked during the period of pandemic from April 2020 to July 2020 for normal functioning of office work and was paid Rs. 66,000/- as remuneration. The record for the booking and the maintenance for the casual/ contractual assignee is not being maintained in the RNU, DDK, Jammu. Moreover, the Superintending Engineer, Hydraulic Circle Jammu (DVO) vide communication dated 12.08.2023 recommended to the Chief Engineer, Jal Shakti (PHE), Jammu, that the official be censured under Rule 30 of the J&K (Classification, Control and Appeal) Rules, 1956 and be warned to refrain from such activities in future; and

7. Whereas, vide letter dated 09.06.2025, Chief Engineer, Jal Shakti (PHE), Jammu was requested to intimate the action taken upon the recommendations of the Superintending Engineer, Hydraulic Circle, Jammu (DVO); and

8. Whereas, Chief Engineer, PHE Jammu, vide No PHEJ/GE/4662 dated 10.06.2025 intimated that his office vide letter No. PHEJ/CE/8344-45 dated 26.08.2023 had directed the concerned Executive Engineer, Jal Shakti (PHE) Mech. North Division Jammu, to strictly warn the concerned official, namely Rajinder Singh Slathia to refrain from such activities in future; and

9. Whereas, the Chief Engineer, Jal Shakti (PHE) Jammu vide letter dated 10.06.2025 has intimated that the concerned Executive Engineer, Jal Shakti Mech. Division North Jammu has issued a formal warning letter to the official vide letter No. JSMDNJ/2895-97 dated 30.08.2023 directing him to desist him from such activities in future failing which action as warranted under rules would be taken against him; and

10. Whereas, the case was again examined in the department and it has been observed that the official took up casual assignment in the Doordarshan Kendra, for some minor amount, during initial period of COVID times – April 2020 to July 2020 – when the dread of the pandemic kept everyone indoors and hardly any employees were available for performing even their legitimate duties. In fact, other than those belonging to Law & Order, and absolutely necessary staff for maintaining essential services, other employees were given forced leave in April, 2020. The official has been warned by the Executive Engineer and therefore, there seems to be no reason to take any further action. Since the warning stands issued formally, any revisiting will require recourse to review under the CCA rules which, in the circumstances explained above, would appear rather harsh and disproportionate; and

11. Whereas, the case was placed before the Competent Authority (Hon'ble Minister, Jal Shakti Department) for closing the matter while taking the note of the action already taken by the Executive Engineer, Jal Shakti (PHE) Mech. North Division Jammu vide No. JSMDNJ/895-97 dated 30.08.2023 and the Competent Authority has accepted the same.

12. Now, therefore, the complaint against Shri Rajinder Singh Slathia S/o Gujjar Singh R/o New Plot, working as Pump Operator, Jal Shakti (PHE) Department, Jammu, is hereby closed at the departmental level by dropping the charges levelled against him.

By Order of the Government of Jammu and Kashmir.


Sd/-
(Shaleen Kabra) IAS
**Financial Commissioner (ACS),
Jal Shakti Department**

No. JSD-HRM04/87/2024-A-JSD (C. No.7606691)

Dated: - 30.06.2025

Copy to the:-

1. Additional Chief Secretary to Hon'ble Chief Minister, J&K.
2. Principal Secretary to Hon'ble Lieutenant Governor, J&K.
3. Joint Secretary (J&K), Ministry of Home Affairs, Government of India, New Delhi.
4. Commissioner/Secretary to the Government, General Administration Department, J&K.
5. Director, Anti Corruption Bureau, J&K.
6. Chief Engineer, Jal Shakti (PHE) Jammu.
7. Director, Archives, Archaeology and Museums, J&K.
8. OSD to the Hon'ble Minister, Jal Shakti Department, J&K.
9. Pvt. Secretary to the Financial Commissioner (ACS), Jal Shakti Department, J&K.
10. Concerned.
11. I/c Website.
12. Government Order file (w.2.s.cs)


(Sahir Mahajan) JKAS
**Under Secretary to the Government
Jal Shakti Department**